



WOOTTON, MAYOR

COURT OF COMMON COUNCIL

21st June 2012

MEMBERS PRESENT

ALDERMEN

Wootton, D.H. The Rt. Hon. The Lord Mayor	Haines, G.W.	Redcliffe, N.G.M.
Anstee, N.J.	Hall, B.R.H.	Stuttard, Sir
Bear, Sir Michael D., B.Sc.(Eng) M.B.A.	Howard, Sir David, Bt., M.A., D.Sc.	John, M.A.
Evans, J. R.	Judge, Sir Paul	Walsh, S., M.A.
Finch, Sir Robert	Lewis, Sir David, M.A., D.L.	Woolf, Mrs F.,
Garbutt, J.	Luder, I.D., B.Sc.(Econ)	C.B.E.
Gifford, M.R.	Parmley, Dr. A.C., Mus.M., Hon.	Yarrow, A. Sheriff
Gowman, Miss A.J.	G.S.M	
Graves, D. A.		

COMMONERS

Abrahams, G.C.	Eskenzi, A.N., C.B.E.,	Jones, H.L.M., Deputy	Pembroke, Mrs. A.M.F.
Absalom, J.D.	D.Sc., Deputy		Priest, Ms H.J.S.
Ayers, K.E. M.B.E.,	Eve, R.A., O.B.E.,	Lawrence, G.A.,	Pulman, G.A.G., J.P. Deputy
Deputy	Deputy	Leck, P.	Punter, C.
	Everett, K.M. D.Sc.	Lodge, O.A.W.,	
		T.D.,B.Sc.	
Bain-Stewart, A.,	Farr, M.C.	Lord, C.E., O.B.E.,	Quilter, S.D., B.Sc.(Hons)
M.Sc., J.P.	Fernandes, Miss S.A.	J.P.,Deputy	
Barker, J.A., O.B.E,	Fletcher, J.W.		Regan, R.D., Deputy
Deputy	Fraser, S.J. C.B.E.	Malins, J.H., Q.C.,	Regis, Miss D.
Barrow, D., Deputy	Fraser, W.B., O.B.E.,	Martinelli, P.J. M.B.E.	Richardson, M.
Bennett J. A., Deputy	Deputy,	Mayhew, J.P., M.A.,	Rounding, Ms V
Bird, J.L., O.B.E.	Fredericks, Ms, M.B.	M.B.A.	
Boleat, M.J.		McGuinness, Miss	
Bradshaw, D.J.	Galloway, A.D., O.B.E.	C.S., M.A., Deputy	Scott, J.G.S., J.P
Brewster, J.W.O.B.E.	Gillon, G.M.F.	Merrett, R.A.	Shilson, Dr. G.R.E., Deputy
	Ginsburg, S., Deputy	Mooney, B.D.F., M.A.	Simons, J.L., M.Sc
		Moore, G.W.	Snyder, Sir Michael, Deputy
Catt, R.M.	Haines, Rev. Stephen,	Morris, H. F.	Spanner, J.H., T.D.
Chadwick, R.A.H.	D., M.A. Deputy	Moys, Mrs. S.D.	Starling, Mrs A.
Challis, N. K.	Halliday, Mrs. P.A.,		
Chapman, J.	O.B.E., Deputy	Nash, Mrs, J.C.,	
Cotgrove, D., B.A.	Hardwick, Dr. P.B.,	O.B.E., Deputy	Tomlinson, J., B.A., M.Sc.
Cresse, N.	Q.H.P.	Newman, Mrs, B.P.,	Tumbridge, J.R.
Currie, Miss S.E.M.,	Harris, B.N.	C.B.E.	Twogood, M.
M.B.E., Deputy	Hoffman, T.D.D., LL.B.		
	Howard, R.P.S.		
Day M. J., B.A., M.Sc.,	Hudson, M.	Owen, Mrs. J., M.B.E.,	Welbank, M. Deputy
LL.M.	Hunt, W.G., T.D.	Deputy	
Deane, A.J.C.	Hyde, Ms W	Owen-Ward, J.R.,	
Dove, W.H., M.B.E.,		M.B.E., Deputy	
J.P., Deputy			
Dudley, Rev. Dr.			
Martin			
Duffield, R.W., B.A.,			
M.Litt.			
Dunphy, P.G.			

- Minutes *Resolved* – That the Minutes of the last Court are correctly recorded.
- Overseas Visits The Right Honourable the Lord Mayor reported on his recent visits to Cyprus, Canada, Thailand, Philippines, Singapore and Slovenia.
- Ayers, K.E. M.B.E., Deputy Chadwick, R.A.H. *Resolved unanimously* - That the sincere congratulations of this Court be offered to Stuart John Fraser on his recent appointment by Her Majesty the Queen as a Commander of the Most Excellent Order of the British Empire for services to the City of London.
- Stuart Fraser was heard in reply.
- Policy Statement There was no Policy Statement.
- Hospital Seal Sundry documents were sealed with the Hospital Seal.
- Applications for the Freedom The Chamberlain, in pursuance of the Orders of this Court, presented a list of the under-mentioned persons who had made application to be admitted to the Freedom of this City by redemption:-
- | | | |
|-------------------------------|---|----------------------------------|
| John Gary Downer | a Property Development Company Director | Knightsbridge, Westminster |
| John Frederick Farmer | a Lecturer, retired | Knodishall, Saxmundham, Suffolk |
| Kenneth Logan | a Sport Marketing Company Director | Richmond, Richmond upon Thames |
| Beverley Elizabeth Towle | an Audiologist | Gotham, Nottinghamshire |
| Charles Jeffrey Preen | a Compliance Officer | Southend-on-Sea, Essex |
| Ian Roger Goodwin | a Director of Estates | Sheerness, Kent |
| Jonathan Graham Slater | a Voluntary and Community Development Officer | Lewisham |
| Amber Ariana Raney-Kincade | a Marketing Trainer and Consultant | Deptford, Lewisham |
| Hugh Ralph Sutton | a Teacher | Beckenham, Bromley |
| Gillian Margherita Ann Powell | a Licensed Publican | Hackney |
| Thomas Noel McGonagle | an Air Traffic Controller | Petts Wood, Bromley |
| Michael Chandler | a Yeoman Warder | Tower Hamlets |
| Jeremy Godfrey | a Project Planning Engineer | Bishops Stortford, Hertfordshire |
| Belinda Harding, MBE | a City of London Police Officer, retired | Beckenham, Bromley |
| Lilija Pupinyte | a Security Specialist | High Barnet, Hertfordshire |
| Simon Chatterley Bishop | a Graphic Designer | Clifton, Bristol |
| Thomas William Lacey | an Architect | Fortis Green, Haringey |
| Parmjit Deol | a Banker | Sevenoaks, Kent |
| Laura Levana Kalmus | a Television Producer | Barnet |

Michael David Jenkins	a Network Marketor	Lee on the Solent, Hampshire
Richard Charles Stuart Woolford	a Banker	Barbican, in the City of London
Adam Jason Goldman	a Student	Brent
David Scott Little	a Police Officer, retired	Stopsley, Bedfordshire
Imran Ahmed Chowdhury	a Restaurateur	Northampton, Northamptonshire
Michael William Gowan Sloan	a Hotel Manager	Abbots Langley, Hertfordshire
Robert James David Clark	a Student	Southfields, Wandsworth
Nicholas St John Brooks	a Chartered Accountant	Chiswick, Hounslow
David Alan Carpenter	a Demolition Consultant	Warminster, Wiltshire
David Arthur Mason	a Social Care Manager	Leamington Spa, Warwickshire
Thomas Grenville Sharpe, OBE	a Royal Naval Officer	Lee on the Solent, Hampshire
Piers David Charles Wigan	an Insurance Broker	Great Bardfield, Braintree, Essex
Derek Harold Philip Etherton	an Hotelier, retired	Thameside, Staines
Jeremy Charles Burgess Peachey	a Chartered Surveyor	Cobham, Surrey
Kiaran Whyte Macdonald	an Hotelier	Cobham, Surrey
Leonard Mills-Smith	a Technical Director, retired	Bromley
Eliahu Dwek	a Finance Director	Edgware, Barnet
David Charles Rolfe	a Telecommunication Company Vice President	Benfleet, Essex
Carolyn Jane Ward	an Investment Manager	Westminster
Anita Ruth Zabludowicz	an Arts and Philanthropist	Hampstead, Barnet
Peter Adam Daichies Dubens	a Financial Services Company Director	Chelsea, Kensington and Chelsea
Wendy Fisher	a Clinical Psychologist	Hampstead, Barnet
Marie-Anne Maja Hoffmann	an Arts Philanthropist	Westminster
Kelvin William Darlington Ramsey	a Surgeon	Wandsworth
Lynda Gail Darlington	a Consultant Physician and Rheumatologist	Kingswood, Surrey
Professor Trevor William Stone	a Professor of Pharmacology	Kingswood, Surrey
Valerie Ebsworth	a Banker, retired	Pickwell, Melton Mowbray, Leicestershire
Lawson Cameron Muncaster	a Newspaper Managing Director	North Berwick, Scotland
Jens Johan Torpe	a Media Company Director	Richmond upon Thames

Read.

Resolved – That this Court doth hereby assent to the admission of the said persons to the Freedom of this City by redemption upon the terms and in the manner mentioned in the several Resolutions of this Court, and it is hereby ordered that Mr. Chamberlain do admit them severally to their Freedom accordingly.

Results of
Ballots

The Town Clerk reported the results of ballots taken at the last Court viz:-
* denotes appointment.

§ denotes less than ten years' service on the Court;

denotes less than five years' service on the Court; and

< denotes a Member who served on the original Governance Review Working Party.

(a) One Member on the Board of Governors of the Museum of London for the balance of a term expiring in November 2013;

Michael Henderson-Begg	3
Wendy Marilyn Hyde	13
Jeremy Paul Mayhew, M.A., M.B.A.	14
Ann Marjorie Francesca Pembroke	7
Neil Graham Morgan Redcliffe, Alderman	14
John George Stewart Scott, J.P., B.A.(Hons)	33 *
Jeremy Lewis Simons M.Sc.	9

N.B. Standing Order No. 10(4)(b) requires the successful candidate to receive 40% of the votes cast. The leading candidate (Mr Scott) did not achieve that. As those candidates who tied for second place have both withdrawn a second ballot is no longer needed and Mr Scott has been appointed.

Read.

Whereupon the Lord Mayor declared John Scott to have been appointed on the Board of Governors of the Museum of London for the balance of a term expiring in November 2013.

(b) Six Members on the Post Implementation Governance Review Working Party, of which not more than three Members shall have served on the original Governance Review Working Party, at least one Member shall have less than ten years' service on the Court and one Member shall have less than five years' service on the Court;

John Alfred Barker, O.B.E., Deputy	33
# Douglas Barrow, Deputy	57 *
§ Raymond Michael Catt	62 *
Robin Anthony Eve, O.B.E., Deputy	49 *
Dr. Peter Bernard Hardwick, Q.H.P.	31
§ Michael Hudson	23
Sylvia Doreen Moys	25
Joyce Carruthers Nash, O.B.E., Deputy	57 *
§ Jeremy Lewis Simons M.Sc.	55 *
<# James Richard Tumbridge	48 *

Read.

Whereupon the Lord Mayor declared Deputy Doug Barrow, Ray Catt, Deputy Robin Eve, Deputy Joyce Nash, Jeremy Simons and James Tumbridge to have been appointed on the Post Implementation Governance Review Working Party.

(c) One Member on the Port Health & Environmental Services Committee to fill a Ward vacancy;

John Alfred Barker, O.B.E., Deputy	25
Gregory Alfred Lawrence	23
Peter Leck	18
Chris Punter	27

N.B. Standing Order No. 10(4)(b) requires the successful candidate to receive 40% of the votes cast. The leading candidate did not achieve that and so a second ballot will be necessary between Deputy Barker and Mr Punter, the two candidates with the highest number of votes.

Read. Chris Punter sought, and was granted, leave to withdraw his name from those willing to serve on the Port Health and Environmental Services Committee.

Whereupon the Lord Mayor declared Deputy John Barker to have been appointed on the Port Health & Environmental Services Committee.

Appointments

The Court proceeded to make the following appointments in respect of which the Town Clerk reported that the following nominations had been received:-

(a) One Member on the Investment Committee for the balance of a term expiring in April 2015;

Nominations received:-

Martin James Day, B.A., M.Sc., LL.M.

Michael Hudson

Gerald Albert George Pulman, J.P., Deputy

Read.

The Court proceeded, in accordance with Standing Order No. 10, to ballot on the foregoing vacancy.

The Lord Mayor requested the Chief Commoner and the Chairman of the Finance Committee, or their representatives, to be scrutineers of the ballot.

Resolved – That the votes be counted at the conclusion of the Court and the result printed in the Summons for the next meeting.

(b) One Member on the Hampstead Heath, Highgate Wood & Queen's Park Committee for a four year term expiring in April 2016;

Nomination received:-

John Richard Owen-Ward, M.B.E., Deputy

Read.

Whereupon the Lord Mayor declared Deputy John Owen-Ward to have been appointed on the Hampstead Heath, Highgate Wood & Queen's Park Committee for a four year term expiring in April 2016.

(c) One Member on the Society for the Relief of the Homeless Poor for a four year term expiring in July 2014;

Nomination received:-

Dr. Peter Bernard Hardwick, Q.H.P.

Read.

Whereupon the Lord Mayor declared Dr Peter Hardwick to have been appointed on the Society for the Relief of the Homeless Poor for a four year term expiring in July 2014.

(d) One Member on the London Accident Prevention Council for a four year

term expiring in May 2016;

Nomination received:-
Alison Jane Gowman, Alderman

Read.

Whereupon the Lord Mayor declared Alderman Alison Gowman to have been appointed on the London Accident Prevention Council for a four year term expiring in May 2016.

(e) One Member on the Court of the City University for a three year term expiring in June 2015;

Nomination received:-
Dr Giles Robert Evelyn Shilson, Deputy

Read.

Whereupon the Lord Mayor declared Deputy Dr Giles Shilson to have been appointed on the Court of the City University for a three year term expiring in June 2015.

Questions

a) **Michael Hudson** asked the **Chairman of the Policy and Resources Committee** whether the Post Implementation Governance Review Working Party would consider a full review of the work of the Policy and Resources Committee, including its terms of reference and its powers, and whether any of its work could or should be undertaken by another Committee.

In response, the **Chairman** explained that the Working Party would take stock of the new governance arrangements and explore how they were working. He confirmed that this would include the operation of the Policy and Resources Committee in that the Working Party would review the changes made to its constitution, functions and its terms of reference by the governance review in the same way as it did for any other Committee. He added that each Committee would be asked to comment on how the new arrangements were working in practice, in respect of itself and, in response to that, the Policy and Resources Committee would consider whether any of its functions or responsibilities that came about as a result of the governance review could advantageously be undertaken by another Committee. He added that the Working Party would then consider the views of the Policy and Resources Committee alongside the views of all Committees and, should recommendations be made for changes to terms of references or constitutions of any Committee, it would be for the Court to decide upon these. He concluded that the Court did not extend the work of the Post Implementation Governance Review Working Party to any other or new areas of governance nor had it asked for a separate review of the Policy and Resources Committee to be undertaken.

In response to a supplementary question from **Deputy Robin Eve**, the **Chairman** reiterated that the review would look at the changes made to the Policy and

Resources Committee's constitution, functions and terms of reference as a result of the governance review.

In response to a further supplementary from **Alex Bain-Stewart**, the **Chairman** explained that the Working Party would review the matters that were changed as a result of the governance review. He added that, should Members wish for a comprehensive review of the work of the Policy and Resources Committee to be undertaken, they would need to request it when the results of the Working Party's deliberations were reported to the Court.

b) Deputy Edward Lord asked the **Chairman of the Establishment Committee** to outline the steps the City of London Corporation took to protect the pension position of Members of staff who retire and were subsequently invited back to provide cover on a casual or more than casual basis.

In response, the **Chairman** explained that, on retirement, all members of the pension scheme were written to, individually, making it very clear that any pensioner who is re-employed by an employer offering the local government pension scheme would have their pension abated. The letter also informed the individual that it was their responsibility to notify both their new employer that they were in receipt of a pension and inform the City that they were in employment. He added that all members of the pension scheme should already be aware that, if they are re-employed, the value of their new salary, plus pension, must not exceed their retirement salary and if it did, the pension must be abated accordingly and there was no discretion on this. He considered that, as this letter was issued, there was no doubt as to the rules, or indeed, where the responsibility lay. He was aware that a Honorable Member had been contacted about a specific case where a complaint had been made and that this was going through a dispute resolution procedure. The first stage under any dispute was an examination of the facts by an external, independent person. After this, the case must be reviewed again by the administering authority and, after that, if an individual was still dissatisfied, the case may be referred to the Pensions Ombudsman. He added that he would be quite happy to review the case in question.

In response to a supplementary question from **Mr Martinelli** regarding the particular sensitivities of the case, the Chairman reiterated that he would review the case to ensure that the correct procedure had been followed and, in response for a supplementary question from Mr Mooney as to the what some might see as futile nature of such exchanges, the Chairman declined to comment.

Motions

There were no motions.

Awards and Prizes

There was no report.

COMMUNITY AND CHILDREN'S SERVICES COMMITTEE
(The Revd Dr Martin Raymond Dudley)

Appointments to Academies

8 June 2012

In anticipation of the next set of City Corporation appointments to the City Academy Boards of Governors, in consultation with the Policy and Resources Committee, we have reviewed the current process with a view to creating a more efficient and effective arrangement.

We recognise that current appointments expire at the same time and appointments are not made in accordance with the procedures for appointments to outside bodies. We are proposing to adopt these procedures and phase the next set of appointments to all Academy Boards to ensure that a situation does not arise where all appointments expire without renewal. To adopt a more efficient approach for non-City Corporation Member appointments, we are also recommending that the Court delegates its power in this respect to the Community and Children's Services Committee.

A printed and circulated report thereon has therefore been submitted and we commend the recommendations to you.

Read and agreed to.

STANDARDS COMMITTEE

(His Hon. Dr Colin Kolbert, Independent Member)

(Deputy Julian Malins, QC, Deputy Chairman)

Standards Regime under the Localism Act

7 June 2012

This report seeks the approval of the Court for the transitional arrangements in respect of the City of London Corporation's standards arrangements, following the introduction of The Localism Act 2011 ("the Act") which will, once fully brought into force, abolish the current standards regime under the Local Government Act 2000. There remain a number of areas that have not yet been clarified by the Department for Communities and Local Government (DCLG) to enable detailed proposals to be worked up. However, as a code of conduct must be adopted by 1 July 2012, in order to comply with statutory requirements, it is proposed that the City's existing code of conduct (Appendix 1) be re-adopted for the time being, until such time as the regulations defining disclosable pecuniary interests have been made, and a new code of conduct reflecting these provisions can be brought to this Court for consideration and approval. It is also recommended that a revised constitution and terms of reference for the Standards Committee be adopted from the point that section 28 of the Localism Act 2011 comes into force and that three independent persons be appointed from the point that section 28 of the Localism Act 2011 comes into force.

Our recommendation, supported by the Policy and Resources Committees, for a revised constitution and terms of reference can be found at Appendix 2 and Appendix 3 of the separately printed and circulated report and we

recommend approval thereof.

The Town Clerk explained that the printed and circulated report referred to appendices 2 and 3 which offered alternative constitutions; Appendix 2 not providing for independent members and Appendix 3 doing so. He reported that the Policy and Resources Committee had discussed the alternatives and concurred in the recommendation of the Standards Committee for the appointment of three independent persons as referred to in Appendix 3, meaning that Appendix 2 could be disregarded.

With that correction, the report was read and agreed to.

Finance, Policy and Establishment Committees - Reports, etc.

POLICY AND RESOURCES COMMITTEE (Mark John Boleat)

7 June 2012

(A) Applications for the Use of Guildhall

In accordance with the arrangements approved by the Court on 21 June 2001 for the approval of applications for the use of Guildhall, we now inform the Court of the following applications which have been agreed to:-

Name	Date	Function
Department of Culture, Media and Sport	Friday 27 July 2012	Reception
International Paralympic Committee	Friday 7 September 2012	Reunion
Human Rights Watch	Wednesday 7 November 2012	Dinner
The Worshipful Company of International Bankers	Tuesday 19 February 2013	Banquet
Brewing, Food & Beverage Industry Suppliers' Association	Tuesday 23 April 2013	Awards ceremony

Received.

(B) Diamond Jubilee: Budget Increase

29 May 2012

On Tuesday 5 June 2012, the City of London Corporation hosted receptions at Mansion House in honour of Her Majesty the Queen's Diamond Jubilee.

At the meeting of the Hospitality Working Party on 23 May 2012 it was reported that to enable the speeches at the event to be relayed to the various rooms used, the obtaining of additional toilet facilities and transportation costs for a number of guests would mean that a further £10,000 was needed in excess of the original budget.

This additional sum was approved as a matter of urgency on behalf of this Committee and of the Court and, in accordance with Standing Order No.19, we now report the action taken.

Received.

(C) **Arrangements for the Olympic and Paralympic Games**

With the London 2012 Games commencing next month, it has been necessary to consider the City's management arrangements to ensure it can respond effectively to operational demands during this time. Your Policy and Resources Committee has considered the matter and authorised the Town Clerk to take any action necessary in support of the City Corporation's contribution to the Olympic and Paralympic operations, consulting with relevant Members where practicable. A printed and circulated report is submitted for your information.

Received.

(D) **Election of the Town Clerk and Chief Executive**

In accordance with Standing Order No. 61(1), the Recruitment Panel established by your Policy and Resources Committee submit a candidate for appointment as the Town Clerk and Chief Executive.

The candidate will appear before the Court of Common Council (in private session) and will give a presentation. Upon the candidate's withdrawal from the Court, a ballot by Members will be held for the appointment. On completion of that, the public will be re-admitted and the decision of the Court can be made known.

Our report has been separately printed and circulated only to Members as its contents include personal information relating to the candidate, which is considered to be exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act, 1972.

Read.

Ayers,
K.E.
M.B.E.,
Deputy
Chadwick,
R.A.H.

Resolved - That the public be excluded from the meeting for one Item of business concerning the appointment of a Town Clerk and Chief Executive on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act, 1972.

Summary of the exempt item considered whilst the public were excluded

The candidate for the Town Clerk and Chief Executive, having been called in, addressed the Court on a given subject and then withdrew.

The Court proceeded to ballot on the appointment.

The Lord Mayor appointed Deputy Richard Regan and Roger Chadwick to

be scrutineers of the ballot.

The ballot for the Town Clerk and Chief Executive having been taken up and cast, the Lord Mayor declared John Barradell to have been elected.

Whereupon the Court resolved that strangers be re-admitted.

The Town Clerk reported that the Court of Common Council had, in accordance with Standing Order No. 61(1), elected John Barradell to be Town Clerk and Chief Executive. John Barradell was called back in, onto the Dais.

Whereupon The Right Honourable The Lord Mayor declared John Barradell to be duly appointed to the Office of Town Clerk and Chief Executive on the usual terms and conditions relating to the appointment of Chief Officers and subject to such other regulations as this Court had adopted or may hereafter adopt in respect of the said appointment, and to all other orders and regulations of this Court with reference to its Officers.

John Barradell accepted the appointment on the above terms and conditions, thanked the Court and withdrew.

Appointment of Independent Person (Standards)

7th June 2012

Under section 28 of the Localism Act 2011, which will, once fully brought into force, abolish the current standards regime under the Local Government Act 2000, the City must appoint at least one independent person whose views (i) must be sought, and taken into account, by the City before it makes its decision on an allegation that it has decided to investigate; (ii) may be sought by the City in relation to an allegation in other circumstances; and (iii) may be sought by a member against whom an allegation has been made. Given the contrasting roles that an independent person may be asked to perform and taking into account scheduling considerations, it has been recommended that three independent persons be appointed (from the point that section 28 of the Localism Act 2011 comes into force) [Item 12 on the summons]. Independent persons must not have been a member, co-opted member or officer of the authority in the last five years, nor be a relative or close friend of a member, co-opted member or officer.

Vacancies must be advertised, candidates must submit an application and appointments must be approved by a majority of Members of the Court of Common Council. The selection and appointment procedure for the post of Independent Person was approved by your Policy and Resources Committee and thereafter approved by the Court of Common Council (under urgency procedures) in March 2012. Since this time, the selection and appointment process has been progressed with a vacancy advertised in the City AM (hard copy), on the City of London website, the Guardian On-line and the public appointments section on the Cabinet Office website as of 1 May 2012. The deadline for receipt of applications was midday on Friday 18 May 2012, at which point twelve completed applications had been received.

The Selection and Appointment Panel comprising of the Chief Commoner, the Chairman of the General Purposes Committee of Aldermen and a representative of the Chairman of the Policy and Resources Committee met on 31 May 2012 to short-list and thereafter interviews were held on 14 June 2012. The recommended appointments were approved under urgency procedures (Standing Order 41 (a)) by the Policy and Resources Committee.

Given the timescales for conclusion of the selection process and approval by your Committee and this Court of the recommended appointments to the position of Independent Person, information about each of the recommended appointees will be circulated via email.

We recommend approval of the three appointments to the position of Independent Person, as per the information circulated via email.

The Town Clerk reported that the Selection and Appointment Panel had met the previous Thursday and their recommendations had been sent to all Members by email on Friday attaching the CVs of the three proposed appointees namely Chris Taylor, Anju Sanehi and Neil Austen.

Resolved: That Chris Taylor, Anju Sanehi and Neil Austen be appointed to the position of Independent Person, as set out above.

ESTABLISHMENT COMMITTEE **(Deputy John Barker, O.B.E.)**

Pay Award 2012/13

27th March 2012

Each year, the recognised Trade Unions submit a pay claim on behalf of the staff to take effect from the 1st July in that year. Due to financial pressures across the organisation and the Government's public sector pay policy, pay awards have been minimal in the last three years. The last consolidated pay award was made in 2009 when a 1% increase on basic pay was made to all staff excluding Chief Officers. This was agreed on the basis of productivity savings including the removal of up to three days protected annual leave by the end of 2012.

In 2010, there was no pay award to staff. In 2011, due to the financial pressures faced by the City of London and the government's public sector pay policy, the City made a one-off non-consolidated payment of £250 to staff in grades A-B who are the lowest paid staff within the organisation.

This year, after consulting with the Town Clerk and the Chamberlain, the Establishment Committee felt able to make an offer to staff, subject to the agreement of the Court of Common Council. Whilst accepting that this could not be an across the board cost of living increase, an offer to increase London Weighting was made. This was to be consolidated and was the equivalent of £300 on Inner London Weighting and will be awarded to all staff with the exception of the Senior Management Grade i.e. Chief Officers. The

unions felt able to recommend this to their members and have now confirmed that their members have overwhelmingly accepted the offer.

The cost of the offer to increase London Weighting would add £1.13 million to the pay bill (circa 1%) including employer's on-costs. The Chamberlain included this figure in his financial report which was agreed by Finance Committee.

We therefore **recommend** that this Court agree the offer to increase London Weighting by £300 for all staff below the Senior Management Grade from 1st July 2012.

Read.

The Court proceeded, in accordance with Standing Order No. 10, to ballot on the report.

The Lord Mayor appointed the Chief Commoner and the Chairman of the Finance Committee, or their representatives, to be the scrutineers of the ballot.

Resolved – That the report be agreed to subject to the result of the ballot; the votes to be counted at the conclusion of the Court and the result printed in the Summons for the next meeting.

DUFFIELD

The meeting commenced at 1 p.m. and ended at 2.10pm

ERRATA

Court of Common Council on Thursday 24th May, 2012.

Minutes to note that:-

Locum Tenens

The Town Clerk reported that the Lord Mayor was unable to attend the Court as he was overseas, whereupon, this day was produced and read in Court a Warrant signed by The Right Honourable The Lord Mayor appointing a locum tenens to transact all the business appertaining to the Office of Mayoralty of this City during his absence. (There was therefore no report of overseas visits).